THE FIFTH ANNUAL OKLAHOMA WORKERS' COMPENSATION CONFERENCE





OCTOBER 4-5, 2018

Sheraton Midwest City Hotel at the Reed Conference Center 5750 Will Rogers Rd, Midwest City, OK 73110

PRESENTED BY THE OKLAHOMA WORKERS' COMPENSATION COMMISSION



DAY 1

Thursday, October 4, 8am-5pm

7am Registration and Breakfast

8:00 am

CHAIRMAN MARK LIOTTA

Results of the 2013 Reform

This presentation gives an overview of how the Worker's Compensation Commission has progressed since the reform measures of 2013 that brought the commission into being. Participants will come away with a better understanding of the Commissions measurements of success. Participants will also gain a better understanding of all of the functions of the Workers' Compensation Commission.

9:00 am

DR. JASON BEAMAN

Opioid Epidemic

This presentation by Dr. Jason Beaman looks to shed light on the current opioid epidemic by looking at four main objectives:

- Understand the history of opioid epidemics in the US
- Understand the severity of the current opioid epidemic
- Understand facts/statistics surrounding the opioid epidemic
- Understand treatment efforts to combat the opioid epidemic



DAY 1

Thursday, October 4, 8am-5pm

10:00 am

JUDGE SHANE CURTAIN COMMISSIONER JORDAN RUSSELL ERIC RUSSELL

Judicial Update / Legislative Update / CMS Update

Members of the Oklahoma Workers' Compensation Commission will give updates about Oklahoma legislation, judicial news, and an update on the transition to Case Management System (CMS).

KAREN RIEGER 11:00 am CECIL RUDD DR. FRANK TOMECEK JUDGE MIKE EGAN

Telemedicine Panel

With today's health care delivery challenges, telemedicine is one of the ways to address these challenges. While telemedicine has been around for years, it is very new in the workers' compensation arena. This Panel will offer three different perspectives of Telemedicine from Legal, Insurance, and Medical. The panel will show how telemedicine is approached from all facets of the workers' compensation system.

12pm Break for Lunch



DAY 1

Thursday, October 4, 8am-5pm

1:30 pm

JERRY WHORTON DR. JOSEPH V. FIORAZO

Worker's Compensation "Just the Basics"

This presentation will cover the basics of Workers' Compensation and provide the following information:

- •Overview of where to find forms, law, fee schedule, and other tools on the Commission website.
- •Best practices for helping an injured worker: A TPA's perspective.
- •How Oklahoma handles an injury; start-to-finish.

2:30 am

MICHAEL ANTKOWIAK ROBERT POWELL

Disputed Claims: Respondents and Claimants

This presentation offers the basics of disputed claims and will cover from the onset of an accident and the process to document it, to intent to dispute a claim, the discovery process, and the process of developing a defense. This presentation will offer a perspective of what goes into both sides a disputed claim from the perspective of the claimants and respondents.

3:30pm Break and Vendor Visitation



DAY 1

Thursday, October 4, 8am-5pm

4:00 pm JUDGE BLAIR MCMILLIN JUDGE MOLLY LAWYER

Case Law Update

This presentation will be a discussion of the most up to date case law concerning the areas of Compensability, Cumulative Trauma, Statute of Limitations, TTD/PTD Limits and Dismissals.

4:30 pm JUDGE TARA INHOFE JUDGE BLAIR MCMILLIN JUDGE MOLLY LAWYER

Medical Evidence Panel

A panel of medical evidence experts will discuss the presentation of evidence in trials and the dos and don'ts for medical evidence required to support their positions.

5 pm - 7 pm Reception



DAY 2

Friday, October 5, 8am-12:15pm

7 am Breakfast

8:00 am

JIM MCBRIDE

Workplace Violence

Oklahoma Office of Homeland Security offers this presentation to Oklahoma business and other organization, to help both prevent and respond to an active shooter event. We have taken some basic law enforcement and military tactics and adapted them for all to use at the workplace. This presentation teaches: What is a Secure Workplace? Who Commits Workplace Violence? The Five Stages of a Shooter. What is Managements Roll? Are You Ready?

9:00 am

BRYAN CONNER

American Airlines "Validate The Trust"

The goals of this presentation are to provide the tools to:

- •Have a working knowledge of trust concepts which serve as the basis for an understanding building and validating trust for an injured worker
- •To apply organizational communication principles to make an organization a compelling placeto work even when injured.
- •To describe how Trust Busters affect communication patterns within an organization.
- •Understand how implementation of policies related to trust affects the injured worker



DAY 2

Friday, October 5, 8am-12:15pm

10am Break and Vendor Awards

10:15 am

DR. SHANE HUME

SI Joint- The missed diagnosis that leads to long term pain management

Dr. Hume presents the causes and diagnosis and treatment of lower back pain that is common in many workers' compensation claims.

Attendees will come away with a better understanding of diagnosis and treatment of this ailment.

11:15 am

DR. GARY ANDERSON

Ethics

This presentation will define "ethics" in a context applicable to the various industry professionals involved in workers' compensation and discuss guidelines and requirements for making ethical decisions.

12:15pm Adjournment



Chairman Mark Liotta is the Chairman of the Oklahoma Workers' Compensation Commission. Mark Liotta was appointed to the Oklahoma Workers' Compensation Commission (WCC) effective May 27, 2015, and was appointed Chairman of the WCC effective August 25, 2017. Before his appointment to the Workers' Compensation Commission, he most recently served as the Chief Deputy to the Tulsa Board of County Commissioners. Commissioner Liotta served seven years in Oklahoma's 45th Infantry Brigade as an Infantry Platoon Leader, earning two Oklahoma Commendation medals. He graduated first in his class from officer candidate school, Oklahoma Class 32, 1987. He earned a Bachelor of Science from Southern Nazarene University in Management of Human Re-sources. Mark worked 18 years in the private sector for a pipeline services company as a field technician and crew leader, construction and manufacturing worker, quality manager, warehouse shipping clerk, and as human resources manager. Here he managed all aspects of workers' compensation administration and insurance, safety training and risk management. From 1996 to 2006, Mark was elected to five terms in the Oklahoma House of Representatives, where he served in six different leadership positions, including Chairman of the Republican Caucus, Presiding Officer of the House floor, and on the Speaker's senior leadership team. He also served as Chairman of the House Appropriations Subcommittee on General Government and Transportation where he was responsible for 20 state agency budgets, totaling \$490 million.

Dr. Jason Beaman graduated medical school from Oklahoma State University Center for Health Sciences. He then completed two simultaneous residencies in Psychiatry and Family Medicine. After residency, Dr. Beaman completed a fellowship in Forensic Psychiatry at Case Western Reserve University in Cleveland, Ohio. He holds board certifications in Family Medicine, Psychiatry, Forensic Psychiatry, and Addiction Medicine. After Fellowship, Dr. Beaman completed a Master's Degree in Pharmacology with an emphasis in Forensics at the University of Florida. He also obtained a Master's in Public Health from Johns Hopkins University. Dr. Beaman currently serves as the Chair of Psychiatry and Behavioral Sciences at Oklahoma State University Center for Health Sciences.



Commissioner Jordan Russell is an attorney who joined the Commission after serving three legislative sessions as policy director and counsel to Oklahoma Speaker of the House Jeffrey W. Hickman. Prior to his time at the State Capitol, Jordan had a successful law practice in the downtown Oklahoma City office of Gungoll, Jackson, Box & Devoll, P.C. Jordan also previously worked as a legislative assistant to Oklahoma's U.S. Congressman Frank D. Lucas in his Washington, D.C. office where he worked on issues involving healthcare, labor, social security and disability and ERISA. Commissioner Russell from Oklahoma State University in Agricultural Economics, Magna Cum Laude, as the Top Graduate of College of Agricultural Sciences and Natural Resources. He earned his JD from Oklahoma College of Law.

Eric Russell, J.D. is the Director of the Counselor Division of the Workers' Compensation Commission. He graduated from the University of Central Oklahoma with a Bachelor of Arts degree in 2007. He received his Juris Doctor from Oklahoma City University School of Law in 2010. He is a member of the Oklahoma Bar Association. Mr. Russell leads operations for the Counselor Division which handles several hundred calls and visitors each month. He frequently represents the Commission as a public speaker to inform the public about the new system.

Judge T. Shane Curtin is the Chief Administrative Law Judge of the Workers' Compensation Commission. Prior to becoming an ALJ, Judge Curtin spent 23 years in private practice specializing in workers' compensation defense. Judge Curtin obtained his Juris Doctorate from the University of Oklahoma in 1991. Judge Curtin earned his undergraduate degree in Human Resource Management from University of Central Oklahoma in 1988.

Judge Michael T. Egan is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. He graduated from the University of Oklahoma in 1980 with a Bachelor of Arts degree in Journalism and from Oklahoma City University in 1984 with a Juris Doctorate. He is a former managing attorney of the Oklahoma State Insurance Fund. Judge Egan is a member of the Oklahoma Bar Association and the Oklahoma Bar Association Workers Compensation Section.



Frank Tomecek, MD is Board Certified in Neurosurgery. He has a degree from DePaw University in Chemistry and received his medical degree from Indiana University. His surgical internship and neurological spine residency were completed at Henry Ford Hospital. Dr. Tomecek completed an additional Neurosurgical Spine Fellowship at the University of Louisville Hospital. He has been practicing since January of 1994 at Oklahoma Spine and Brain Institute in Tulsa. He practices at numerous Tulsa hospitals and has satellite clinics that serve all of northeast Oklahoma. Dr. Tomecek is the first Neurosurgeon to receive the Risk and Insurance All Stars Award for his work with the Electro-diagnostic Functional Assessment. He has been doing telemedicine evaluations for the last 2.5 years.

Cecil A. Rudd, CWCP is a workers' compensation professional with more than 40 years of experience directly related to the claims sector of the workers' compensation industry. He currently serves as Director of Claims at CompSource Mutual Insurance Company. Prior to joining CompSource, Cecil served in a similar role with two previous insurance carriers. Cecil has a proven track record in strategic planning, budget analysis, loss prevention and rate making related to workers' compensation claims. Cecil holds a Certified Workers' Compensation Professional certificate.

Karen Rieger is recognized by her clients and peers throughout Oklahoma as an authority on healthcare legal issues. She joined Crowe & Dunlevy in 1981, and today, as a director and shareholder, serves as the chair of the firm's Healthcare practice group. Her practice covers a broad range of health law issues including: the Affordable Care Act, the Anti-Kickback and Stark laws, HIPAA privacy and security requirements, EMTALA, Medicare reimbursement rules, medical staff issues and others. Ms. Rieger received a B.A. Degree in Journalism (with distinction) and a J.D. Degree (with honors) from the University of Oklahoma.

Jerry Whorton is the CEO of Consolidated Benefits Resources, an Oklahoma Third Party Administrator for Workers' Compensation programs. CBR has worked for Oklahoma employers since 1968. He is a native of Oklahoma City and a graduated from Mt. St. Mary's High School in Oklahoma City and St. Meinrad College in Indiana. After graduating from college, Jerry gained business, insurance, and financial experience by working in the private sector for several years. He spent three years as an Assistant to the Oklahoma State Treasurer and three years as Director of Insurance at the Workers' Compensation Court. In 1992 he left the Court to become a partner in Oklahoma's oldest independently owned Third Party Administration Company. Today Consolidated Benefits Resources, provides workers' compensation claims management programs to over 1,500 Oklahoma employers. Approximately 250,000+ workers in Oklahoma have been entrusted to the care of CBR's staff. Jerry and his wife, Gloria, have four children.



Dr. V. Joseph Fiorazo, M.D. is the director and center owner of AmeriWorks Occupational Health Center. He specializes in treatment of work related injuries. He has been practicing in Oklahoma since 1992. And is residency trained and board certified. He previously practiced at Tinker Air Force base while on active duty with the U.S. Air Force and other occupational health clinics in Oklahoma. He went on to open AmeriWorks Occupational Health Center in 2000.

Michael Antkowiak was born in Baltimore Maryland. He moved to Oklahoma in 1983. He became an Eagle Scout in 1989 and joined the United States Army. He achieved the rank of Sergeant and received many decorations including an Army Achievement Medal. After completing 13 years he was honorably discharged from The Oklahoma Army National Guard. He attended Oklahoma State University. He was a member of Pi Sigma Alpha Political Science Honor Fraternity. He was also the Command Sergeant Major 7th Regiment Pershing Rifles. He played trumpet in the Oklahoma State University Marching Band on scholarship. He graduated with a BA in Political Science with Minors in Sociology and Corrections. He attended The University of Oklahoma College of Law. He served as a representative in student government and graduated in December of 1996 earning his Juris Doctorate and gaining admission to the Oklahoma Bar in 1997. He is a member of the Oklahoma Bar, the Oklahoma County Bar, and the American Bar Association. He has been a member of the Oklahoma Trial Lawyers Association, Lawyers for Working Oklahomans and the Oklahoma Self Insured Association. He has spoken all over the state for various plaintiff and defense organizations including the Oklahoma Bar Association. He is a mediator for the Workers Compensation Court and Commission. He represented various insurance companies while working for defense firms for 15 years. He is the managing partner at the Morris Law Office representing injured persons in Workers Compensation, Personal Injury, Veterans Disability and Social Security claims. He has been married for over 20 years and has 2 daughters.

Robert Powell is an Attorney who specializes in Workers' Compensation Law and Insurance Defense. He graduated from the University of Oklahoma in 1999 and went on to earn his Juris Doctorate from Oklahoma City University of Law in 2002. He is a member of Oklahoma County, Oklahoma and American Bar Associations, Workers' Compensation Defense Counsel and the Oklahoma Association of Defense Counsel, as well as the Oklahoma Bar Association Licensed Legal Intern Committee. He was born in Honolulu, Hawaii on October 21, 1975. Robert is married to Courtney Davis Powell, an Attorney, and they have two children, Jack and Harper.



Jay Cannon, M.D. Medical Director of the Workers' Compensation Commission, graduated from Oklahoma University's College of Medicine in 1970 and completed residency in General Surgery at the OU Health Sciences Center in 1975. He served on the Faculty in General Surgery for nine years before going into private practice. While on the faculty he served as Interim Chief of Staff at the Oklahoma City Veterans Administration Hospital, Chair of the Board of the University Hospital and Medical Director of the University Hospital. Dr. Cannon practiced General Surgery in Oklahoma City for forty years with an interest in Endocrine Surgery. He spent the last six years prior to becoming Medical Director of the Commission as the Chief of Staff of Integris Baptist Medical Center.

Judge Tara A. Inhofe is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. Judge Inhofe graduated from Tulsa University with a Bachelor of Arts in 1988. She attended Tulsa University Law School and obtained her Juris Doctor in 1991. Judge Inhofe's primary practice area since graduating from law school has been workers' compensation. She has worked both as a claimant attorney and respondent attorney. Before being appointed in May 2014, she was as Staff Counsel for The Hartford.

Judge P. Blair McMillin is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. She received her bachelor's degree in Journalism and Public Relations from Oklahoma State University with honors. She graduated from Oklahoma City University School of Law, Cum Laude. Judge McMillin has been practicing law since 2006. For the past six years, her experience has been focused on workers' compensation, both in general litigation and in claimant practice. Judge McMillin is a member of the Oklahoma Trial Lawyers Association, Oklahoma County Bar Association, and Workers' Compensation Section. Her professional licenses include the Oklahoma State Bar, the United States District Court, Western District of Oklahoma, the Supreme Court and all other Courts of the Chickasaw Nation.

Molly H. Lawyer is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. She received her Bachelor of Science in Political Science from the University of Oklahoma in 2005. She then attended the University of Tulsa Law School and received her Juris Doctorate in 2008. She practiced as a workers' compensation defense attorney representing insurance companies and self-insured employers in Oklahoma from 2008 until 2017. She served as an executive board member and Chairperson for 2012-2013 of the Oklahoma Bar Association Workers' Compensation Section. She was also the 2010-2011 Chairperson of the Tulsa County Bar Association Young Lawyers Division as well as a previous executive board member for The Tulsa Women Lawyers Association. She was appointed an Administrative Law Judge for the Oklahoma Workers' Compensation Commission in September of 2017 and currently presides in Tulsa and Oklahoma City.



Jim McBride was in Law Enforcement for almost 35 years, most of which was with the Oklahoma Highway Patrol, before retiring as a Captain in 2008. He worked various road assignments with the OHP and was also assigned to the Bomb Squad and the Tactical Team. It was as a member of the Tactical Team that Jim was one of the first responders to the Oklahoma City Bombing in April 1995. Later he spent ten years in the Special Operations Unit, six as the Troop Commander. He also served 26 years as a member of the Oklahoma Army National Guard retiring as a Lieutenant Colonel. Jim now serves as an adjunct instructor for the Oklahoma Office of Homeland Security, Southern Nazarene University, and FEMA's Emergency Management Institute in Emmitsburg, MD.

Bryan Conner has over 20 years aviation management and workers' compensation administration experience. Most recently, he played a significant role in the overhaul and restructuring of the American Airlines Worker' Compensation program following the merger of US Airways and American Airlines. The award-winning program has received national attention and covers over 125,000 employees. Bryan leads an extraordinary team of Workers' Compensation Professionals for the entire American Airlines Western Region. He has both a Bachelors and Master's degree from Marshall University and specializes in creating an environment of coordinated, collaborative teamwork to move workers' compensation claims to closure.

Dr. C. Shane Hume, D.O. is a board-certified, fellowship-trained orthopedic spine surgeon specializing in adult cervical, thoracic, and lumbar spinal disorders. His philosophy is to use a multi-disciplinary approach to treat spinal conditions. Proper diagnosis leads to a comprehensive treatment plan first utilizing proven non-surgical treatment options. Surgery is reserved to address specific pathology in those who do not respond to proper conservative treatment. Minimally invasive techniques are utilized with the goal being to address the problem using the smallest surgery possible to achieve the desired goals. Each patient and condition is unique and surgery is individualized to meet the specific goal of getting the patient back to their life.

Gary B. Anderson, M.D. completed a sports medicine fellowship under the direction of Dr. James Andrews and Dr. William Clancy, pioneers in the development of arthroscopic and sports medicine surgery. He earned his M.D. from Ohio State University. He is a member of the American Academy of Orthopedic Surgeons, American Orthopedic Society of Sports Medicine, Rocky Mountain Trauma Society, Oklahoma State Medical Association, and Oklahoma State Orthopedic Society (President 2002). He has an interest in knee, shoulder and elbow arthroscopy and reconstructive techniques for athletes of all ages and ability levels. Dr. Anderson served as a clinical instructor at the University of Pittsburg in 1995 with a particular emphasis on care of the multiple injury trauma patient. He is a member of the Jim Thorpe executive council and currently serving as team physician for Langston University since 2006.